Diocese of Orlando Florida
Educators’ Guide for Human Trafficking
Assessment, Actions and Reporting Protocols

Proactive, Ongoing Actions

• Keep open communications with child and parents
• Demonstrate trust with every child
• Create a safe environment for every child
• Show compassion
• Assure confidentiality – Exceptions:
  – Immediate safety, health or abduction danger
  – Threat to self, child or others
• Ongoing education at age-appropriate levels
• Continue looking for risk & victim signs

Assessment Process

Risk Signs
• Declining grades
• Depression
• Unusual temper
• Smoking, drug & alcohol use
• Bullying – giving & receiving
• Physical, sexual, emotionally abuse
• Family abuse/neglect/unclean, hungry
• Bad behavior, including illegal activity
• Running with the “Wrong Crowd”
• Too much access to social media
• Secret friends, older boy & girl friends
• Homeless, runaway, throwaway
• Child may want unusual contact

Victim Signs
• Telling lies, secrets
• Drug & alcohol use
• Excessive cash
• New expensive cloths
• Lying about age, fake ID
• Inappropriate social media use
• Secret cell phone
• Secret friends
• Much older girl/boy friends
• Injuries, signs of abuse
• Change of character
• Branding, jewelry, tattoos
• Fearful, submissive, nervous, won't talk
• Unusually quiet, fearful with an individual

Action Protocols

Immediately Report an Emergency (Child safety, injury, abduction)
• Secure child in a safe place & give first aid, if possible
• Call 911
• Call the Florida Department of Children and Families (FDCF) hotline at 800-962-2873 (Required by Florida law)
• Prepare documentation of observations, actions & risk signs/victim signs

Report Suspected Victims – Anonymous – No proof required
• Call FDCF at 800-962-2873 – same as child abuse number (Required by Florida law)

More Resources:
• National Human Trafficking Hotline – 888-373-7888
• Florida Abolitionist Hotline – 407-504-1319